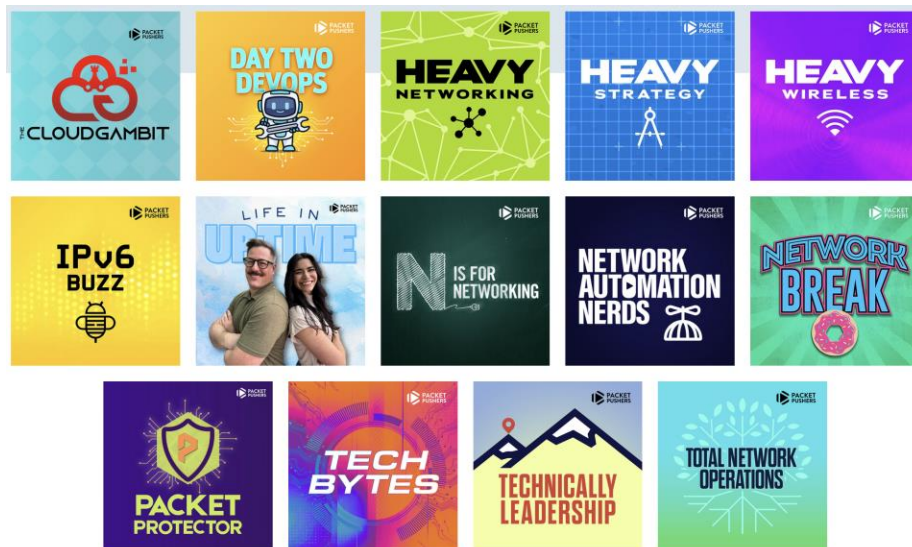


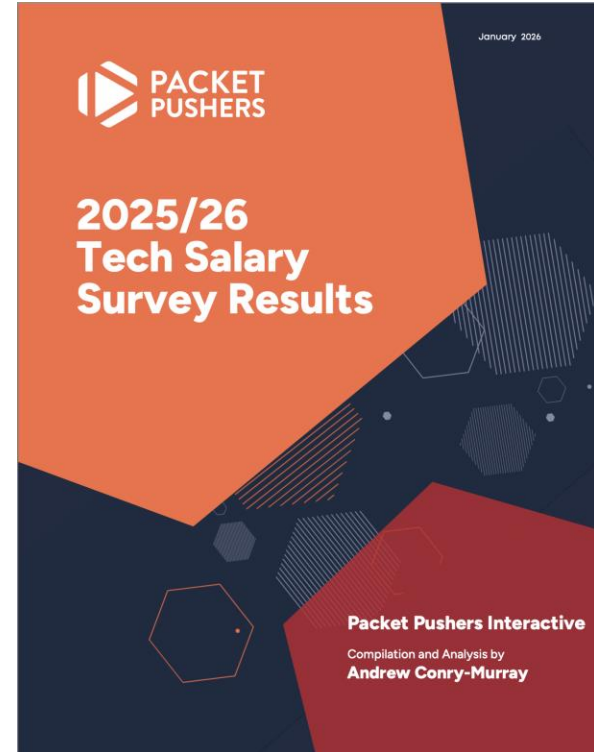
# What's A Packet Pusher?

- Professional development for network engineers and IT pros
- 13 podcasts on networking, security, leadership, and more
- [YouTube.com/@PacketPushersNetwork](https://www.youtube.com/@PacketPushersNetwork)
- Community Slack at [Packetpushers.net/community](https://packetpushers.net/community)



# Packet Pushers Salary Survey

Download the complete report at  
[packetpushers.net/salariesurvey](https://packetpushers.net/salariesurvey)



# Survey Demographics

- 418 respondents
- 33 countries
- 242 respondents in the US
- 176 outside the US
- 95% male





# Average Compensation - Global

**Global Average Base  
Salary**

**\$136,340**

**Global Average  
Additional  
Compensation**

**\$27,493**

**Global Average  
Total Compensation**

**\$163,832**

# Average Compensation US vs Non-US

**US Average Total Compensation**

**\$197,106**

**Non-US Average Total Compensation**

**\$117,976**

# Salary Ranges - Global

	<b>Minimum Total Compensation</b>	<b>Median Total Compensation</b>	<b>Maximum Total Compensation</b>
<b>US Respondents</b>	<b>\$30,000</b>	<b>\$170,000</b>	<b>\$935,000</b>
<b>Non-US Respondents</b>	<b>\$4,000</b>	<b>\$105,000</b>	<b>\$425,000</b>

# Comparing US Cities

City	Number of Respondents	Average Total Comp
Boston, MA	7	\$198,594
Charlotte, NC	6	\$130,583
Cleveland, OH	6	\$148,967
Grand Rapids, MI	6	\$136,500
Houston, TX	7	\$253,857
New York City, NY	15	\$223,027
Portland, OR	6	\$257,833
Seattle, WA	6	\$364,333
Washington, DC	7	\$237,147



# Salary By Experience

	Level	Base Salary	Total Compensation
3.1%	Junior (less than 3 years)	\$68,405	\$69,559
12.9%	Mid (3-7 years)	\$94,214.92	\$101,380
84%	Senior (7+ years)	\$145,362.04	\$174,664

# Salaries and Certs

	<b>Beginner Total Comp</b>	<b>Intermediate Total Comp</b>	<b>Expert Total Comp</b>	<b>Percentage Increase Between Beginner and Expert</b>
<b>Automation</b>	\$142,241	\$175,148	\$185,690	31%
<b>Cloud</b>	\$136,798	\$166,825	\$195,125	43%
<b>Networking</b>	\$142,391	\$153,489	\$175,569	23%
<b>Programming/ Scripting</b>	\$143,945	\$183,649	\$179,140	24%
<b>Security</b>	\$144,971	\$155,097	\$170,518	18%
<b>Tools</b>	\$149,719	\$161,178	\$203,690	36%
<b>Wireless</b>	\$157,943	\$144,041	\$159,129	0.75%

# Networking Certifications

**Beginner  
Certification  
Total Comp**

**\$142,391**

**Intermediate  
Certification  
Total Comp**

**\$153,489**

**Expert  
Certification Total  
Comp**

**\$175,569**

**Percentage  
Increase Between  
Beginner and  
Expert**

**23%**

# Salaries and Certs

Certification	Beginner Total Compensation	Intermediate Total Compensation	Expert Total Compensation	% Increase Between Beginner and Expert
Networking	\$142,391	\$153,489	\$175,569	23%
Wireless	\$157,934	\$144,041	\$159,129	0.75%
Automation	\$142,241	\$175,148	\$185,690	31%

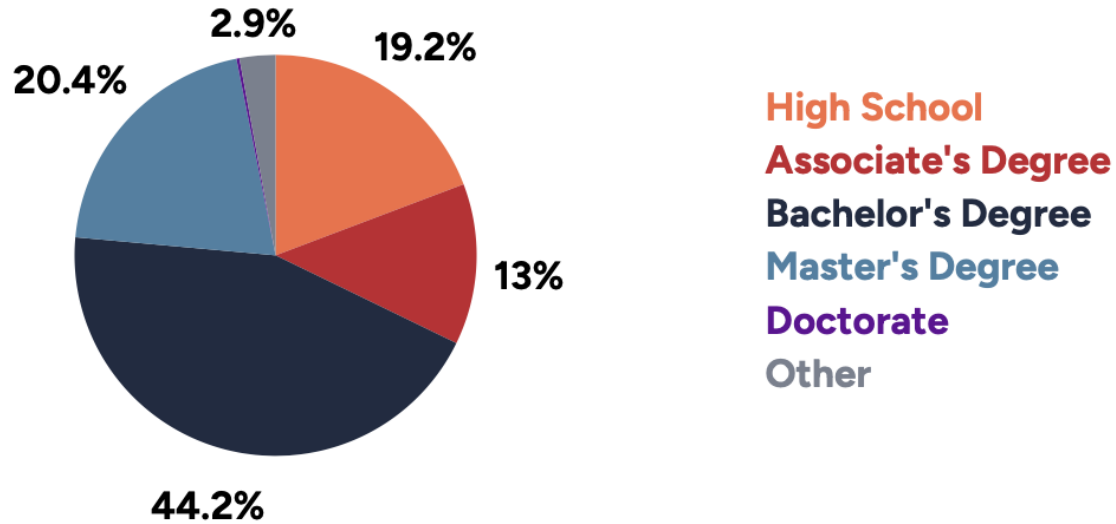
# Cert Categories By Percentage Increase

<b>Certification Category</b>	<b>Beginner Total Compensation</b>	<b>Expert Total Compensation</b>	<b>Percentage Increase</b>
Cloud	\$136,798	\$195,125	<b>43%</b>
Tools	\$149,719	\$203,690	<b>36%</b>
Automation	\$142,241	\$185,690	<b>31%</b>
Programming/ Scripting	\$143,945	\$179,140	<b>24%</b>
Networking	\$142,391	\$175,569	<b>23%</b>
Security	\$144,971	\$170,518	<b>18%</b>
Wireless	\$157,943	\$159,129	<b>0.75%</b>

# Tools and Compensation

Tool	Total Compensation (Global)	Number of Respondents
Ansible	\$173,050	233
Infracore	\$229,209	13
Nautobot	\$233,565	43
Netbox	\$162,625	161
Wireshark	\$161,452	344

# Education Level

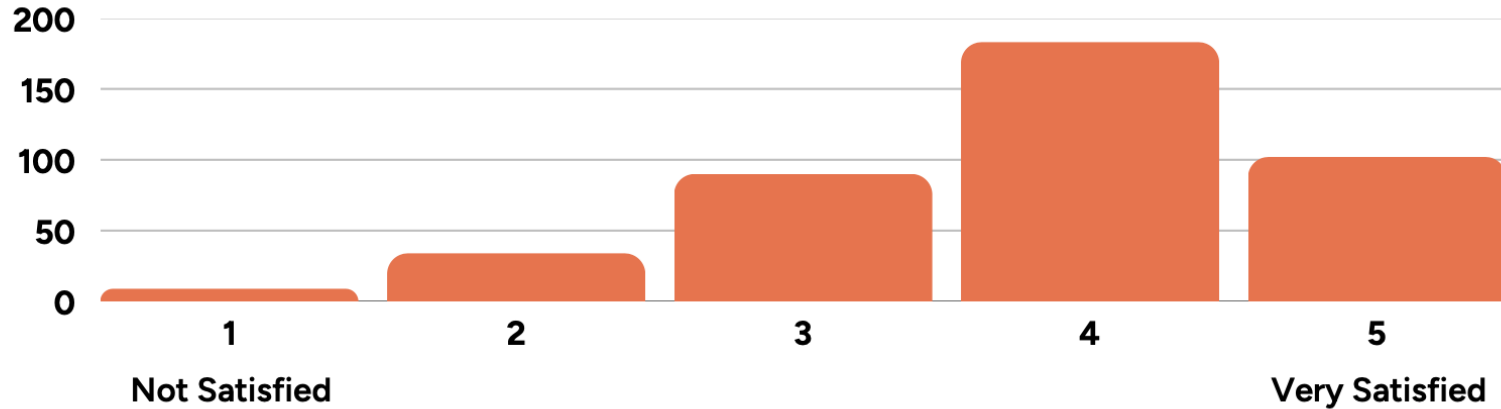


# Salary and Education

Education Level	Average Global Total Compensation
High School	\$146,382
Associate's Degree	\$161,809
Bachelor's Degree	\$169,393
Master's Degree	\$160,186
Doctorate*	\$220,000

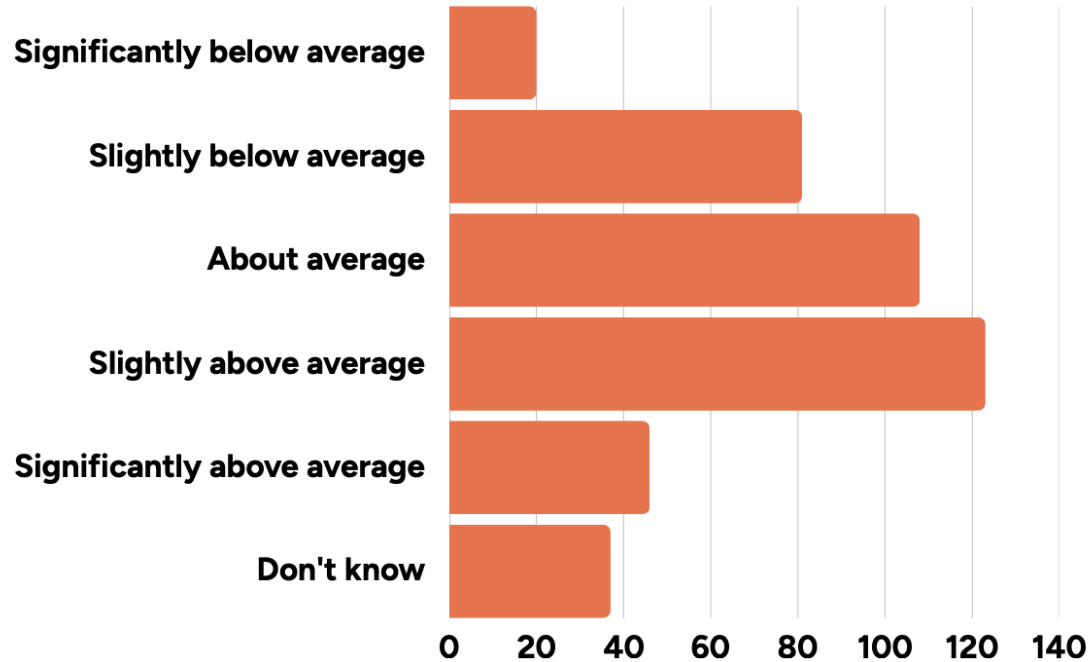
# Compensation Contentment

How satisfied are you with your current compensation package?



# Above Average Salary

Compared to your peers in similar roles, how would you rate your current salary?



# Thank You!

Download the complete report at  
[packetpushers.net/salariesurvey](https://packetpushers.net/salariesurvey)

