



# SkyWater Search Partners



# Early Career

How do I find my first (or second) job in technology?

- Keep an open mindset
- Meet people
- Provide value

Pro tips:

- Don't focus on the money
- Don't focus on the title
- Focus on GROWTH

# Raises & Promotions

How do I elevate within my organization?

- Measure Scope, Impact
- Look up the ladder
- Sell your story

Pro Tips:

- Keep track of your successes
- Glassdoor, salary guides
- Timing

# Company Transitions

How to find the next step in your career?

- Leverage experience, location
- Intentional & Persistent in Networking & Applying
- Network with recruiters, ask tough questions
- Be prepared, and concise

Pro Tips:

- Warm intros
- Continued learning
- While you're employed / when you don't need it

# Q&A

